

No person shall be subjected to unlawful discrimination as prohibited by the laws of the state of Kansas and the United States, including discrimination on the basis of race, color, national origin, ancestry, creed, religion, sex, sexual orientation, gender, gender identity or expression, disability, or age. No person shall be denied the benefit of or be subjected to unlawful discrimination under any academic, counseling, research, occupational training, or any other educational program or activity provided by Unified School District No. 501. No person shall be subjected to retaliation for making a complaint alleging unlawful discrimination.

No person shall be subjected to harassment on any protected ground by any school district employee. No student shall subject another student or any school district employee to harassment on any protected ground. No person shall be subjected to retaliation for making a harassment complaint.

The building principal has the primary responsibility for working with students in establishing the rules, regulations, and bylaws that shall govern any school-sponsored student organization. Such rules shall be nondiscriminatory, provide an equal opportunity for representation and allow membership to all students regardless of race, color, national origin, ancestry, creed, religion, sex, sexual orientation, gender, gender identity or expression, disability, or age .

Any school-sponsored organization having a limited membership shall provide for selection and/or election procedures that ensure representation for all racial and ethnic groups served by the school. This representation should approximate the percentage of the racial and ethnic groups enrolled in the school. Ensured representation shall not apply to those activities in which performance skills are the primary criteria for selection.

The Topeka Public Schools do not discriminate on the basis of race, color, national origin, ancestry, creed, religion, sex, sexual orientation, gender, gender identity or expression, disability, or age in its services, programs or activities and provides equal access to the Boy Scouts and other designated youth groups. The Clerk of the Board of Education has been designated to receive and redirect or handle inquiries regarding nondiscrimination policies and procedures. The Clerk may be reached by calling (785) 295-3045 or by writing to 624 SW 24th Street, Topeka, Kansas 66611.

The U.S. Department of Education provides investigation and mediation services to enforce federal laws governing public education through their Office for Civil Rights (OCR). OCR may be contacted at: One Petticoat Lane, 1010 Walnut Street, Suite 320, Kansas City, Missouri 64106 or by calling (816) 268-0550 or via email at [OCR.KansasCity@ed.gov](mailto:OCR.KansasCity@ed.gov).